

**PINELLAS PARK WATER MANAGEMENT DISTRICT  
6460 35<sup>TH</sup> STREET N.  
PINELLAS PARK, FL 33781-6221  
(727) 528-8022**

**August 18, 2022  
Special Board Meeting**

**MINUTES**

**IN ATTENDANCE**

Randal Roberts, PPWMD  
Ann Martin, PPWMD  
Jennifer Cowan, District Attorney

**I.** Chairman Charles Tingler called to order the Special Board Meeting for August 18, 2022, at 5:35 P.M.

**II. ROLL CALL**

Mr. Taylor - Absent  
Mr. Farrell - Present  
Mr. Tingler - Present

**III. NEW BUSINESS**

- A. Approve Memorandum of Understanding (MOU) with the Public Employee Council 79, AFL-CIO (AFSCME) Contract and the Pinellas Park Water Management District (District) as presented by the District's Legal**

Randal A. Roberts, Executive Director stated that the current Union Contract was providing a .50 per hour plus a 4% raise, however, to be competitive with the local market we agreed to a \$4.50 per hour raise effective September 1, 2022. Next year they will get the 4% increase without the extra proposed \$1.00 increase. The articles were revised in the contract.

Jennifer Cowan also stated the pay scale have been adjusted also, so employees don't top out, so they have room for raises and growth.

Mr. Farrell made a motion to approve the memorandum of understanding with AFSCME for the period of September 1, 2022, thru September 30, 2024, as presented by the district's legal counsel.

Second was made by Mr. Tingler.

No discussion.

Roll Call: Voting Aye: Mr. Farrell and Mr. Tingler, Mr. Taylor- absent.

B. Approve new salary range for the Executive Director’s position.

Randal A. Roberts, Executive Director stated that the executive director’s position salary range was at 33% that made the top out \$91,120, adjusted the range to 50% that made the top out at \$100,500. This will make the District’s Executive Director’s position pay scale consistent with all the other District’s positions.

Mr. Farrell made a motion to approve the new salary range of the Executive Director.

Second was made by Mr. Tingler.

No discussion.

Roll Call: Voting Aye: Mr. Farrell and Mr. Tingler, Mr. Taylor- absent.

Jennifer Cowan stated that Mr. Taylor requested to attend the next few meetings electronically due to a family member health issue and Mr. Taylor being the sole caretaker.

Mr. Farrell made a motion to approve the Mr. Taylor can attend the meetings electronically until January 1, 2023, finding that extraordinary circumstances exist.

Second was made by Mr. Tingler.

No discussion.

Roll Call: Voting Aye: Mr. Farrell and Mr. Tingler, Mr. Taylor- absent.

**The First TRIM Hearing Meeting will be held on Wednesday, September 7, 2022, at 5:30 pm.**

**MOTION APPROVED**

**IV. ADJOURNMENT**

There was no further business to come before the Board and Mr. Farrell moved to adjourn the Pinellas Park Water Management District Special Board Meeting. Second was made by Mr. Tingler.

Meeting was adjourned at 5:50 P.M.

THIS DOCUMENT IS CERTIFIED AS APPROVED ON \_\_\_\_\_

ATTEST: \_\_\_\_\_

DATE: \_\_\_\_\_

Signed: \_\_\_\_\_

Chairman

\_\_\_\_\_  
Vice Chairman

\_\_\_\_\_  
Treasurer